

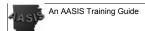
Personnel Administration

Chapter 9

Execute Reports

AASIS Support Center, V3.0 November, 2005, Gwinnett Orr

9-1



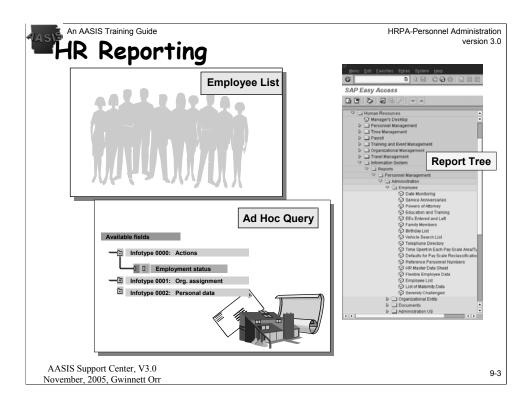
Execute Reports Objectives

By the end of this chapter, you will be able to:

• View reports used in personnel administration

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9-2



There are various Personnel Administration reports that can be run from the AASIS HR module. Some reports can be downloaded into Microsoft Word or Excel and used to generate labels, envelopes, etc.

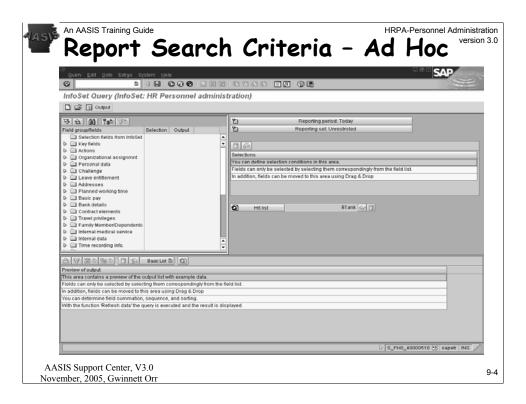
AASIS offers several Personnel Administration reporting functions which include:

Infoset Query/ Ad Hoc Query

Flexible Employee Data

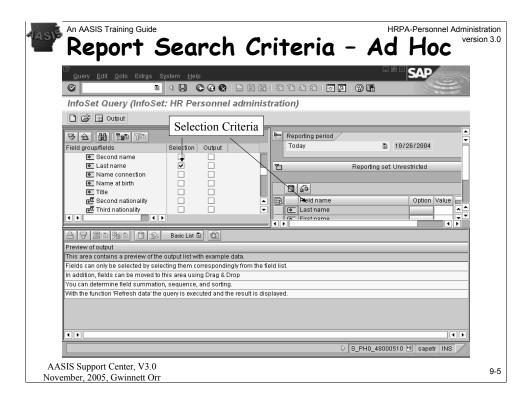
Employee List

Other Reports found in the Report Tree



What is an Ad Hoc Query?

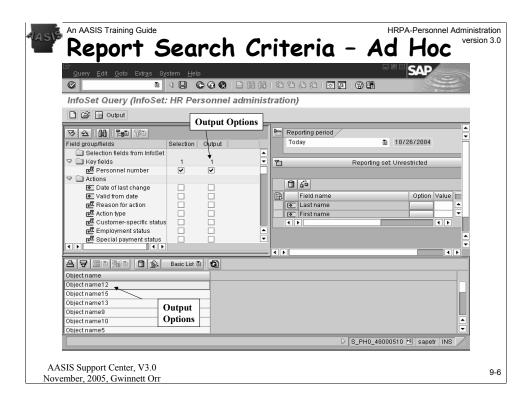
The HR Ad Hoc Query is a reporting tool that lets you request reports on Human Resource data simply and efficiently. To further simplify the reporting process, AASIS enables you to transfer your report to Excel.



Ad Hoc Query (continued)

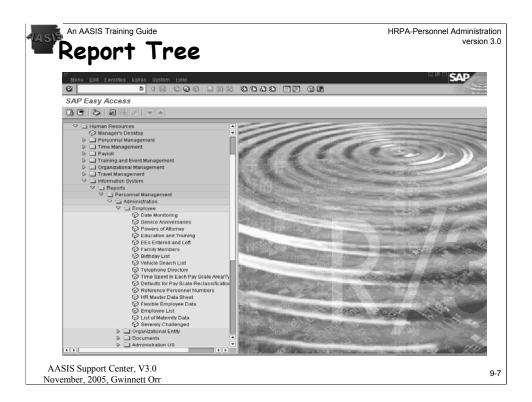
Ad Hoc Query has two parts to it which are the selection criteria and the output options.

The **selection criteria** depends on the restrictions specified in the initial screen, which is reflected above. Each report produces a list based on the data selected.



Ad Hoc Query (continued)

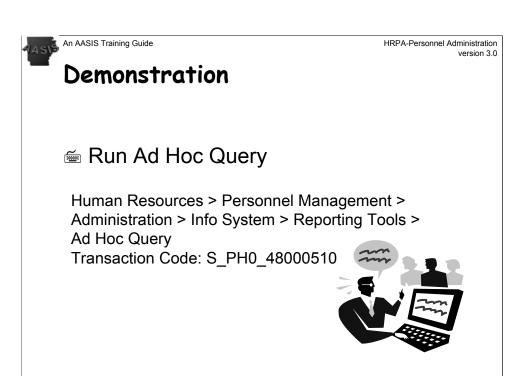
The output option allows you to determine the employee master data that will be displayed in the report.



Report Tree

The report tree organizes the reports available in the Personnel Administration infosystem in a structured format.

There can be different report trees for different areas, (personnel management, time management, etc.). The nodes of each report tree can offer different reports.

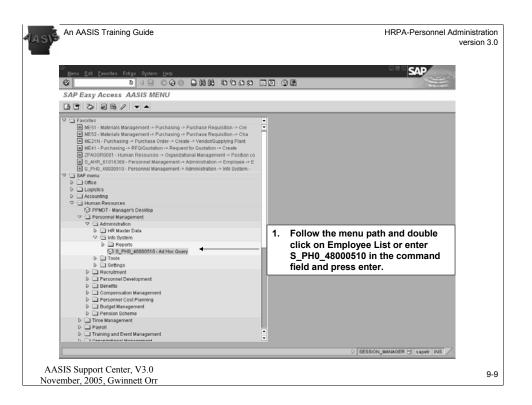


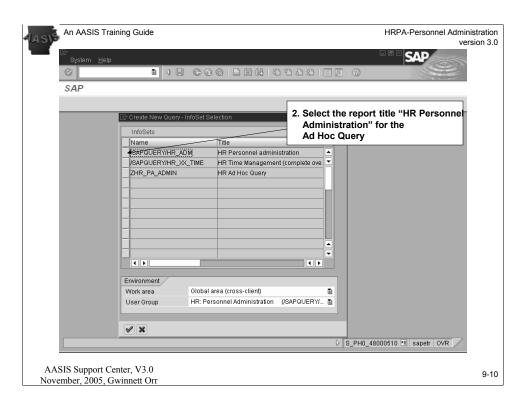
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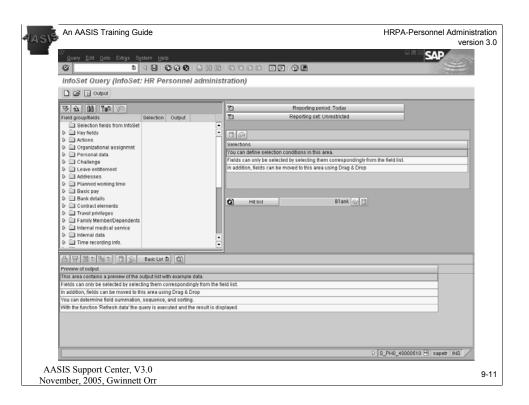
9-8

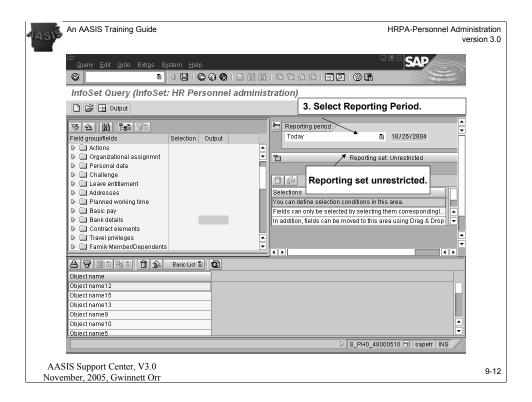
Note: The only roles that have authorization to generate this report are State/CLJ/Agency Personnel Management, State/CLJ/Agency Personnel Administration and CLJ/Agency Personnel Specialist.

This report will display employee master data that is stored in the system. Therefore, accuracy in keying data in AASIS is a must.



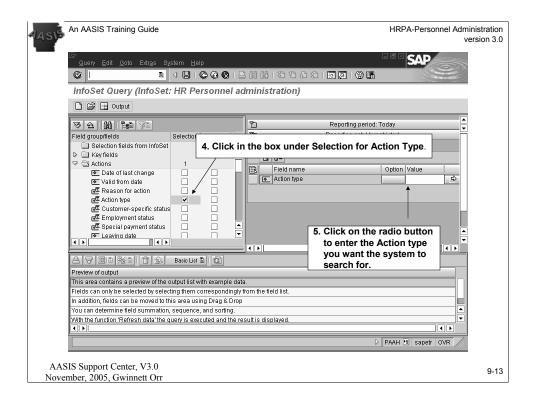






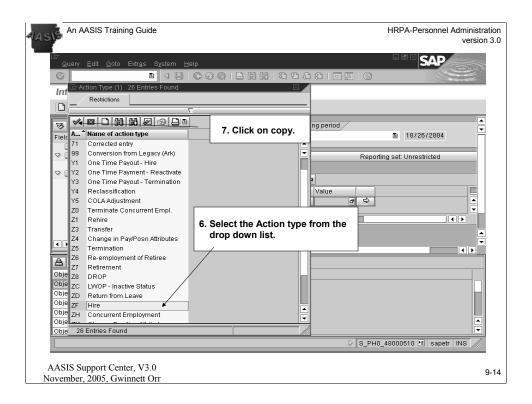
The upper left window allows the user to choose selection criteria, as well as the data that will be displayed. Each arrow points to infotypes and related fields that are available in Personnel Administration (e.g. Actions, (IT0000), Organizational Assignment, (IT0001)).

In the right window, select reporting period from the drop down list. Reporting set unrestricted.

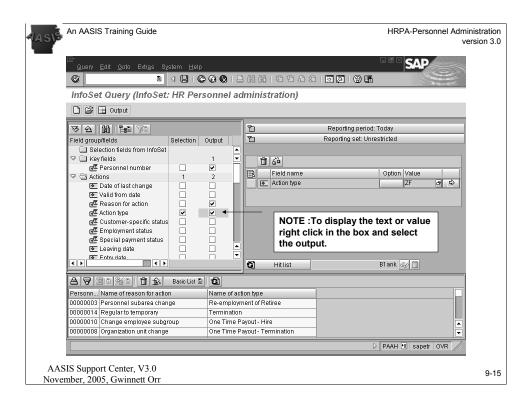


In the above example we want the selection criteria to be Personnel Actions. Select the Actions field group, then click in the box under 'Selection' for Action type.

In the window on the right, under Field Name, Action type will appear. You will need to select the value by using the drop down list.

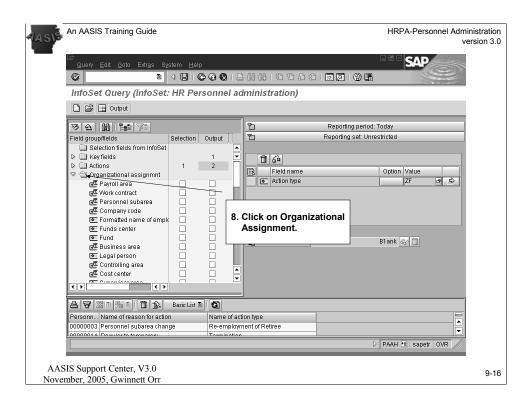


In this example we will use the Hire action, value ZF.



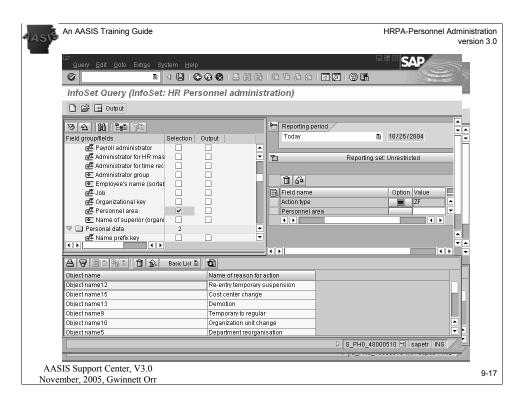
We also want to display the Action type, employee personnel number, as well as the reason for the Personnel Action.

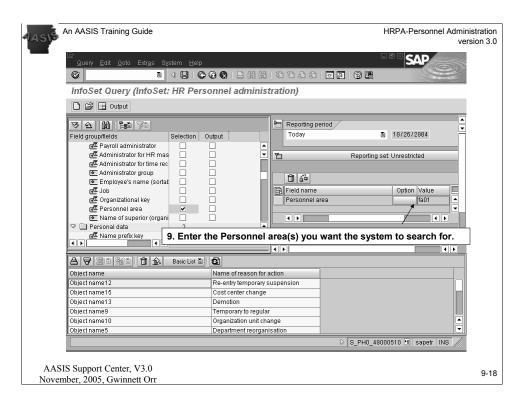
Under Field Group/fields open the Field Group 'Key field' and click in the Output box for the personnel number. Next, under the Action field group, click the Output box for 'Action Type' and 'Reason for action'.

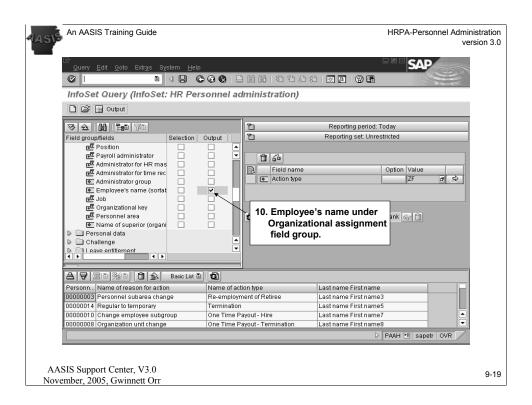


We want the selection to be by Personnel Area. Under Field group, open Organizational Assignment, find the personnel area field and click in the selection box.

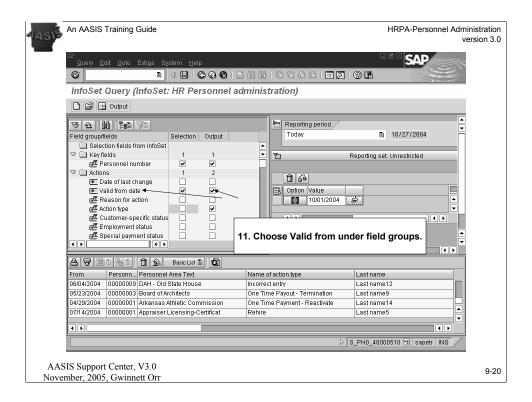
Note: It is important to limit your search by using personnel area, personnel subarea or business area.



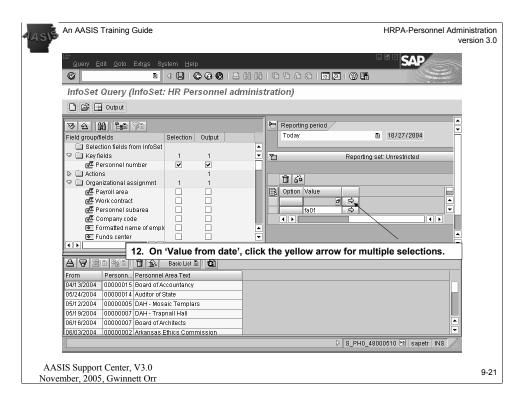


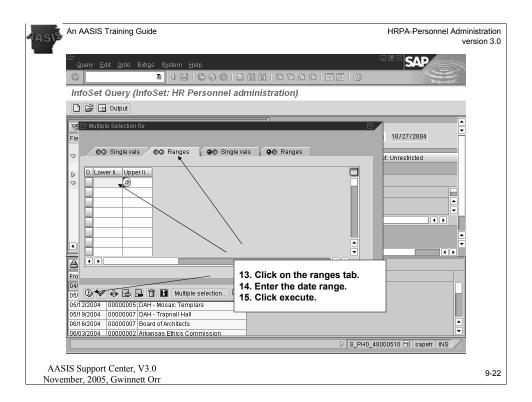


To display the employee's name select the Organizational Assignment field group, then click the Output box for the Employee's Name (sortable by last name).

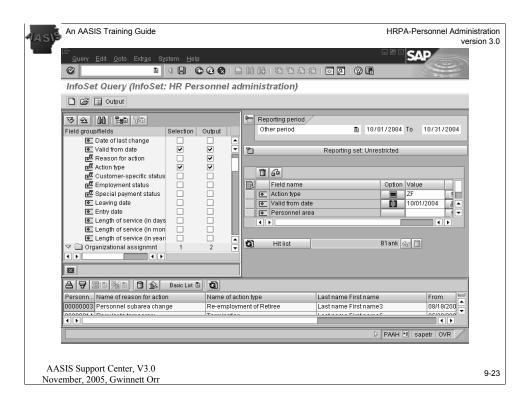


It is important to remember that the accuracy of the data relies on the date selection. When reporting on personnel actions your reporting period (right window) must match the validity date of the action. Under the Field group 'Actions', find the 'Valid from date' field and click on the Selection and Output box. 'Valid from date' will appear in the window on the right.

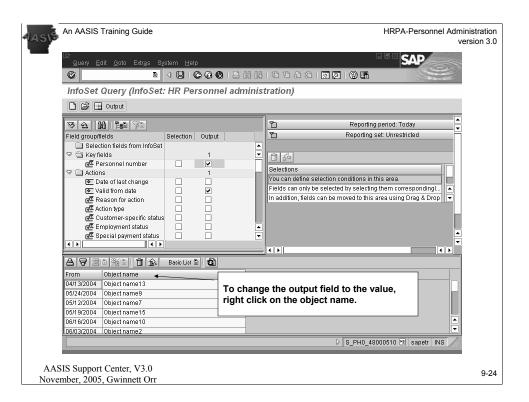


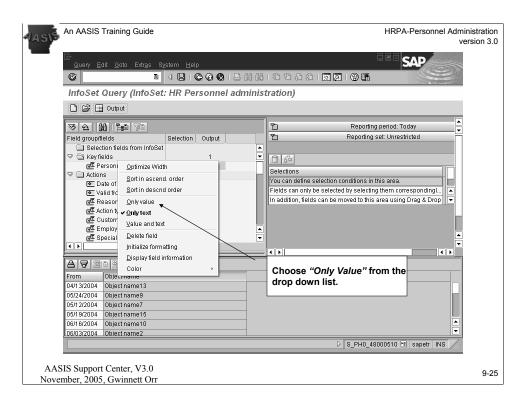


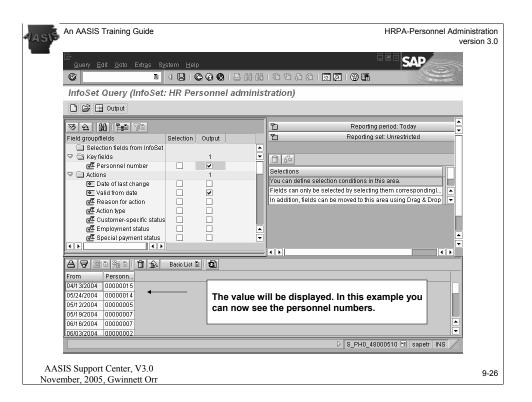
Note: Go to the ranges tab. In range of values enter the period for the search (i.e.10/01/04 to 10/31/04).

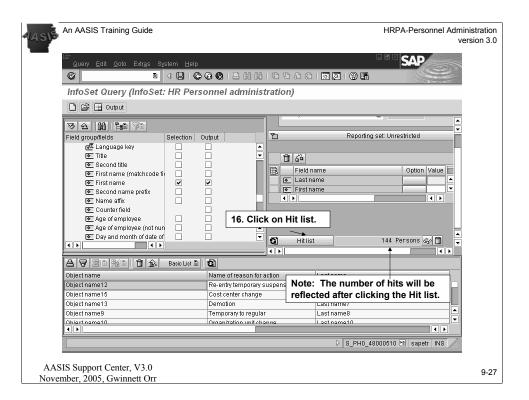


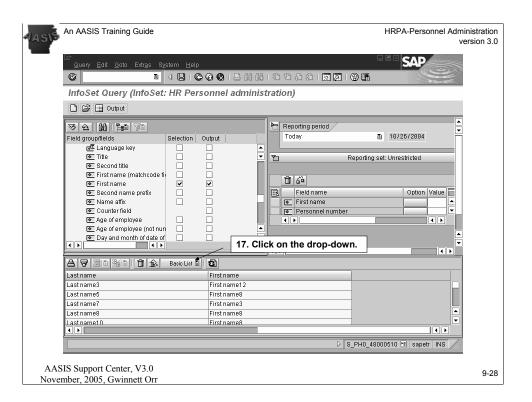
Under the Reporting period section, select other period from the drop-down list and enter the same period used for Valid from (i.e.10/01/04 to 10/31/04).

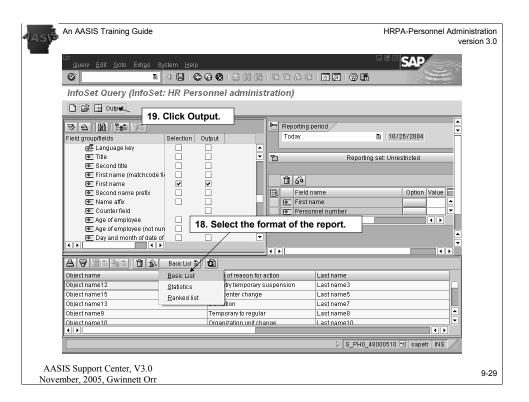


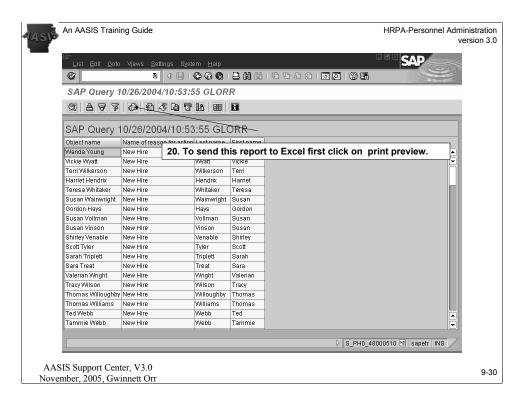


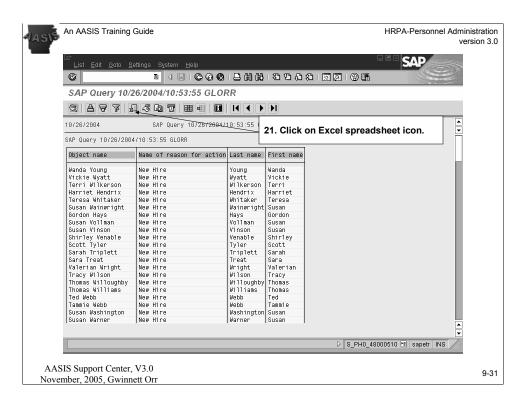


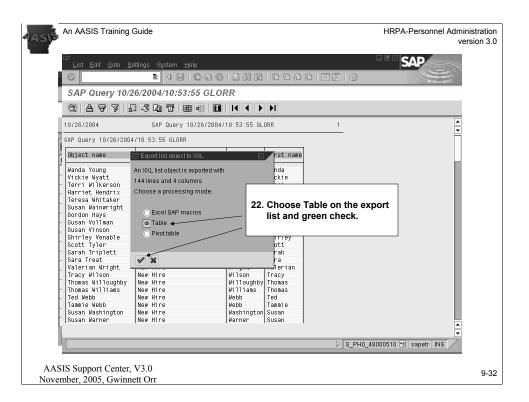


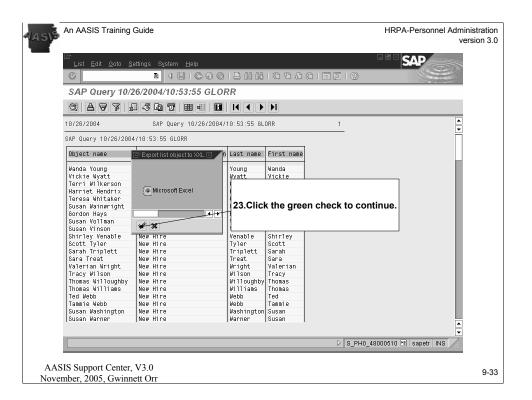


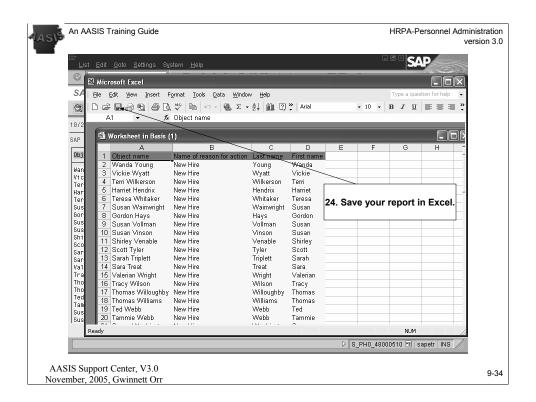




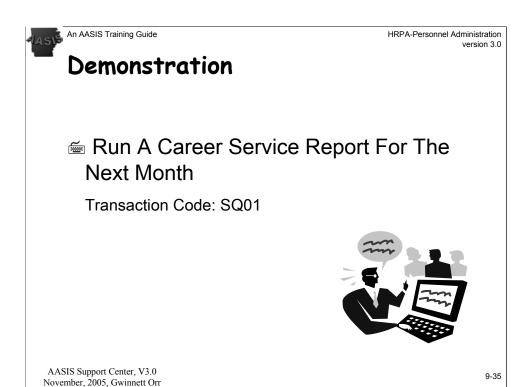






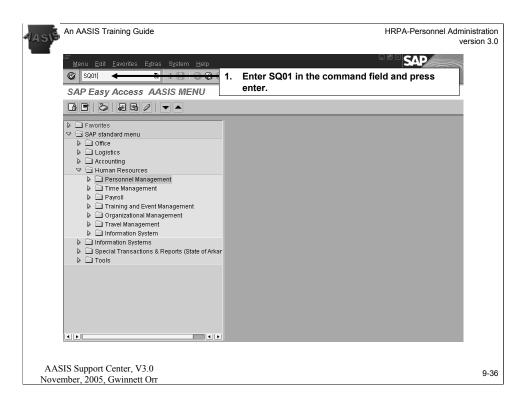


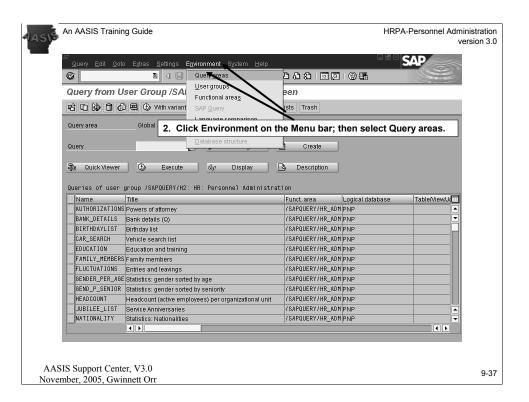
Note: You may want to save this report in Excel, so you can create your own variation of this report.

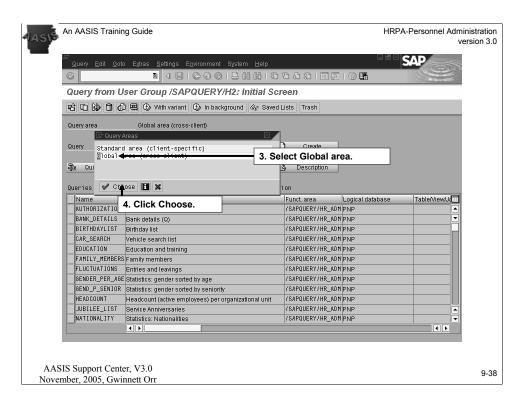


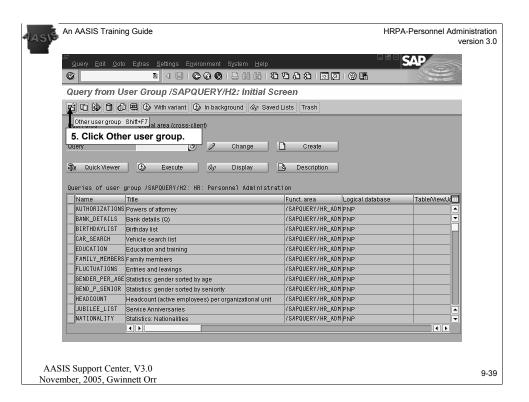
Note: The only roles that have authorization to generate this report are State/CLJ/Agency Personnel Administration, State/CLJ/Agency Personnel Management and State Org & Comp Specialist. The report will only reflect employees that have been employed by the state for 10 years or more.

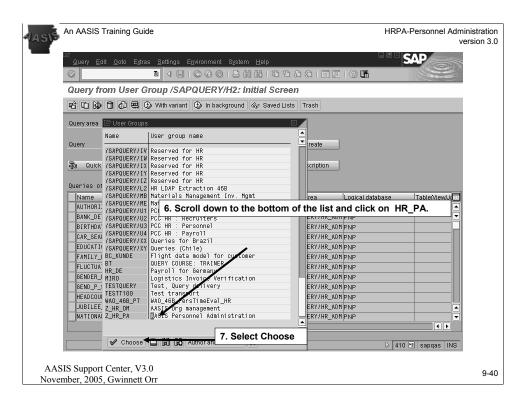
This report should be provided to the person with the role of Payroll Systems Management, so they can process the career service bonus.

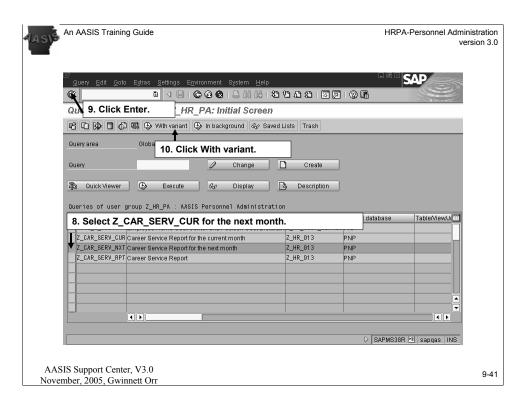




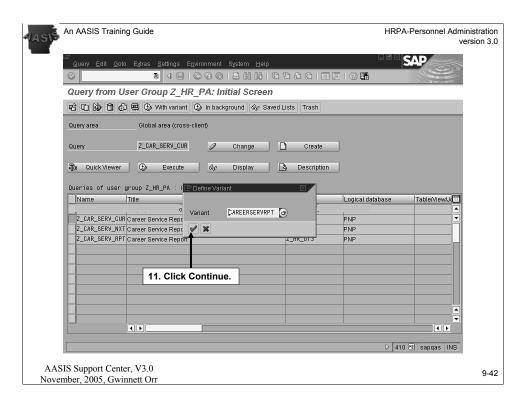


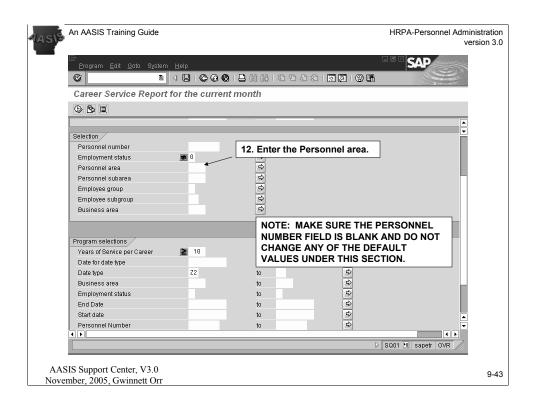




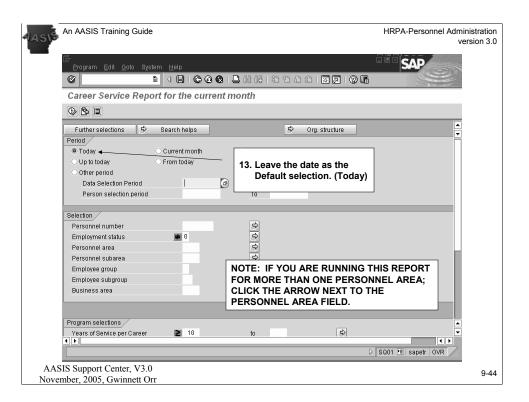


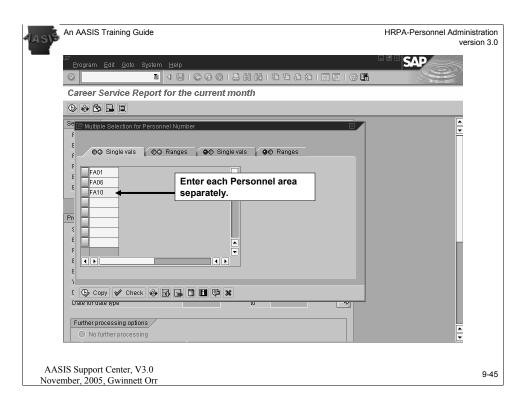
Note: If you need current month information, select Z_CAR_SERV_CUR for the current month.

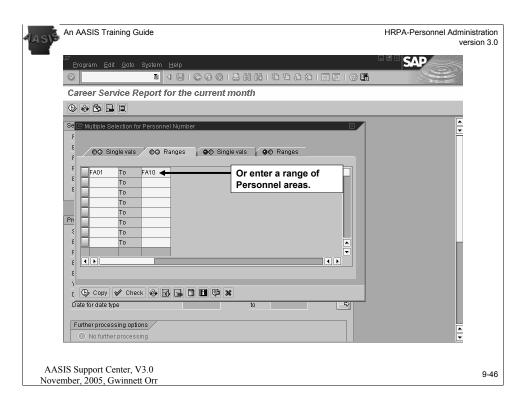


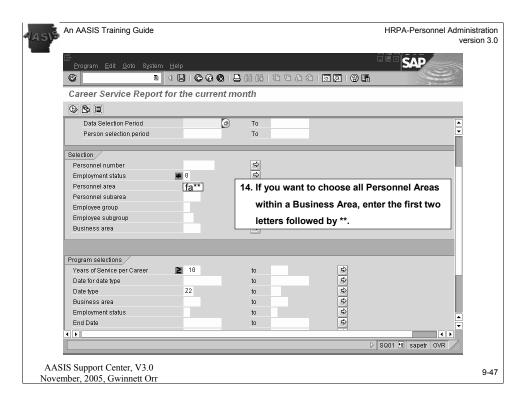


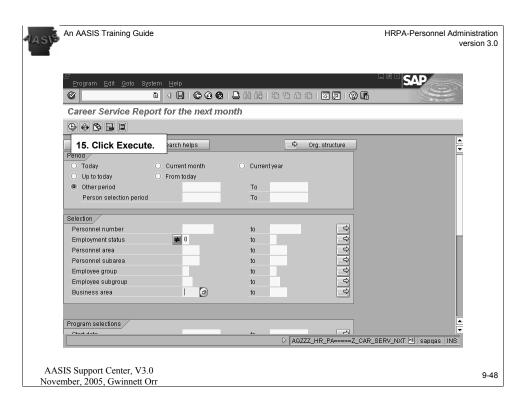
Note: It is necessary, to limit your search by personnel area, business area, etc. Otherwise, your search will run on all participating AASIS agencies.

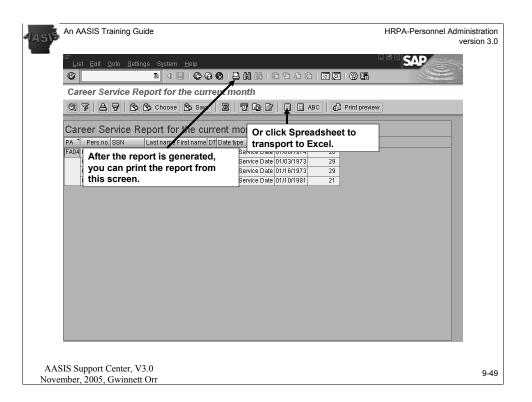


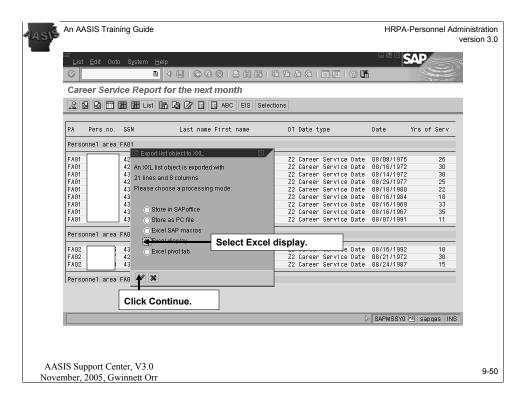


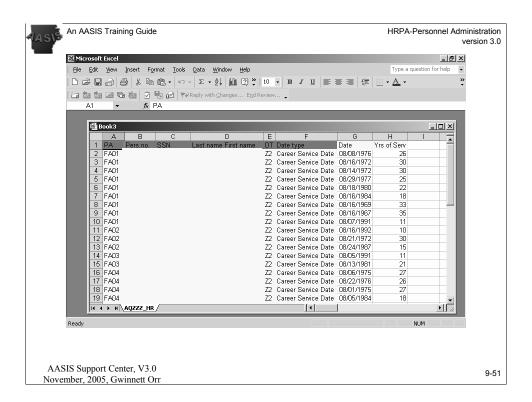




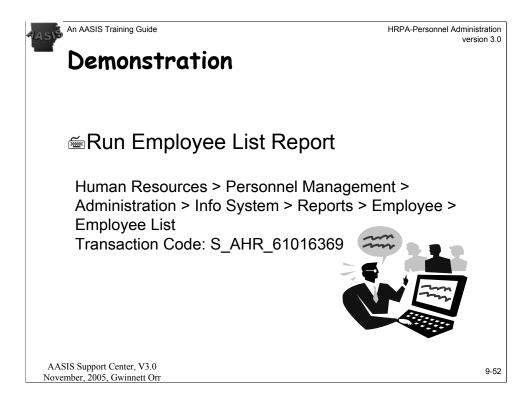




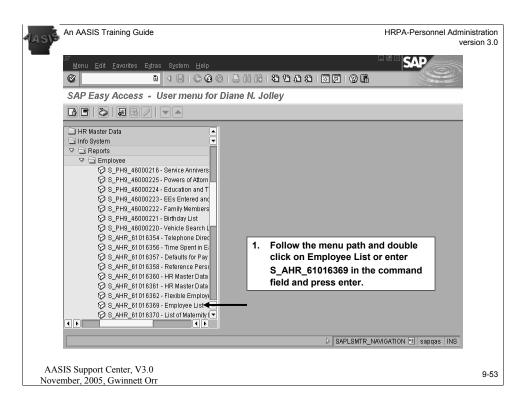


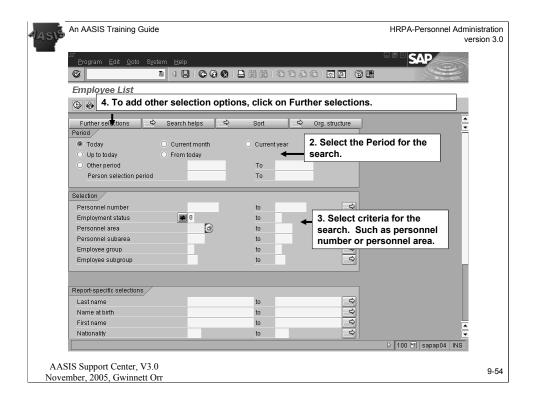


Note: The report has been transported to an Excel spreadsheet. Save this report in Excel, if you want to use this information to create your own variation of the report.

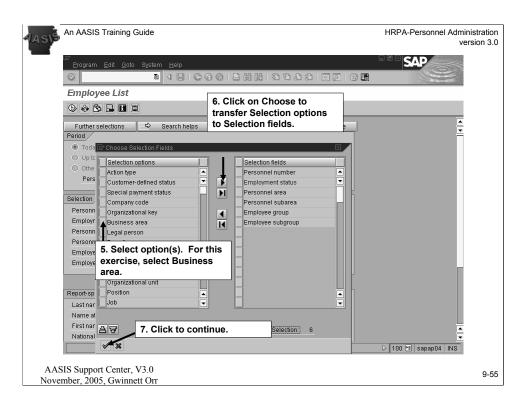


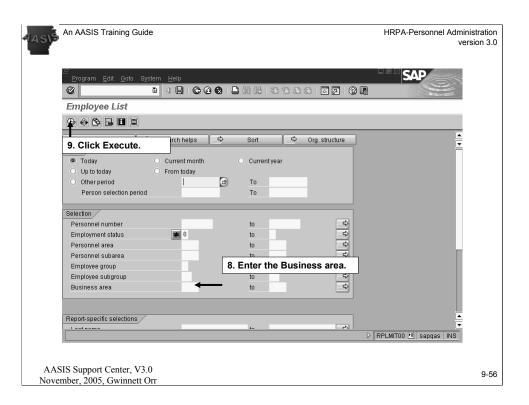
Note: The only roles that have authorization to generate this report are State/CLJ/Agency Personnel Management and State/CLJ/Agency Personnel Administration.

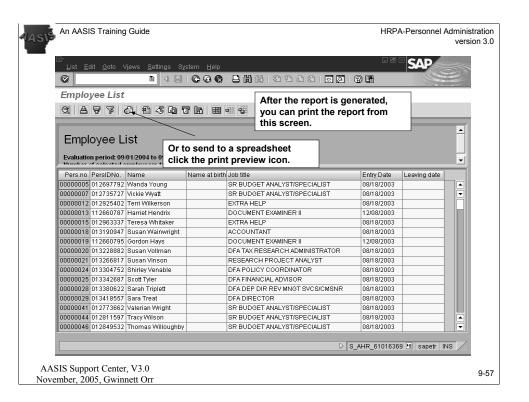


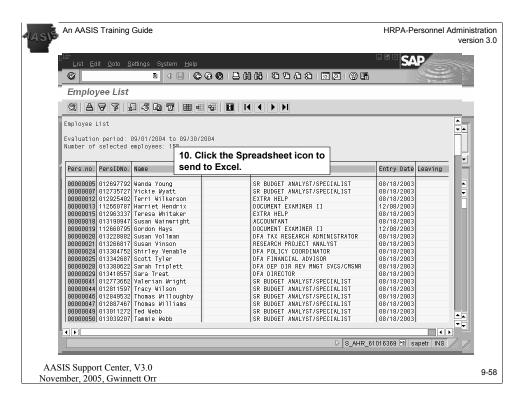


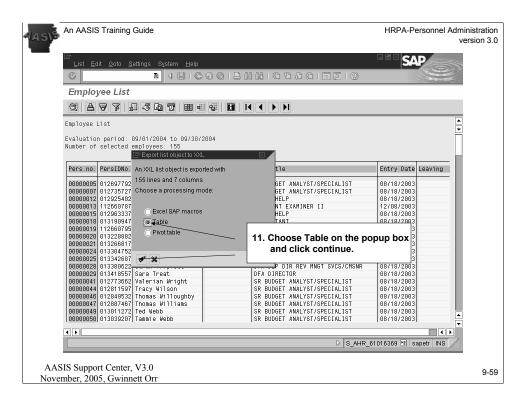
Note: It is necessary, to limit your search by personnel area, business area, etc. Otherwise, your search will run on all participating AASIS agencies.

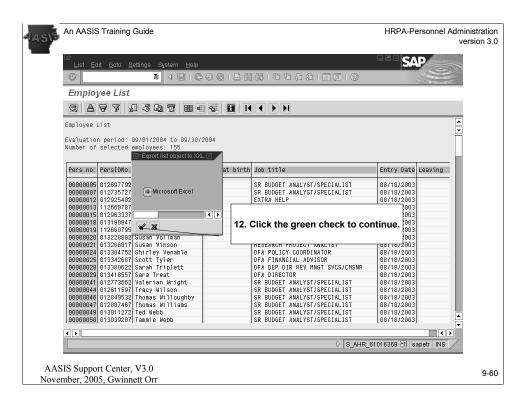


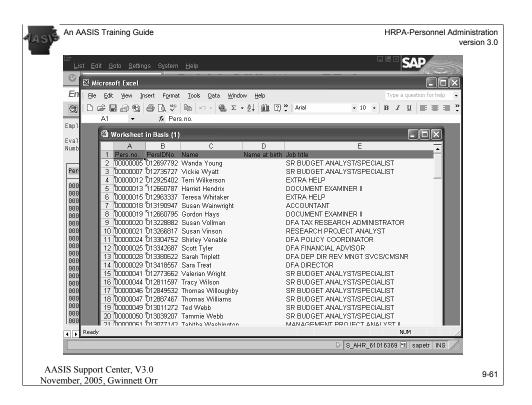


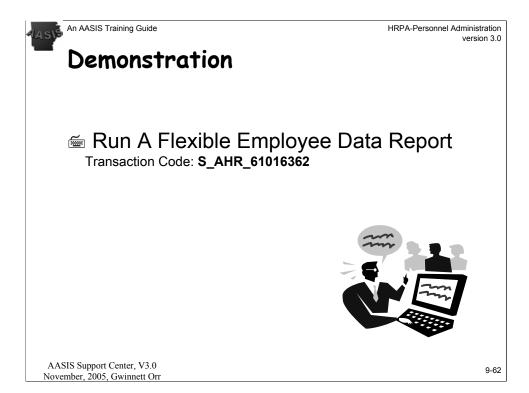




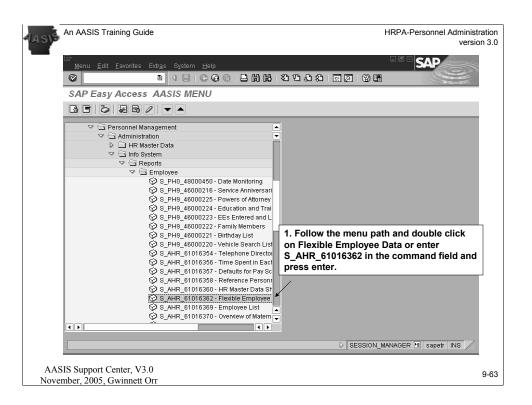


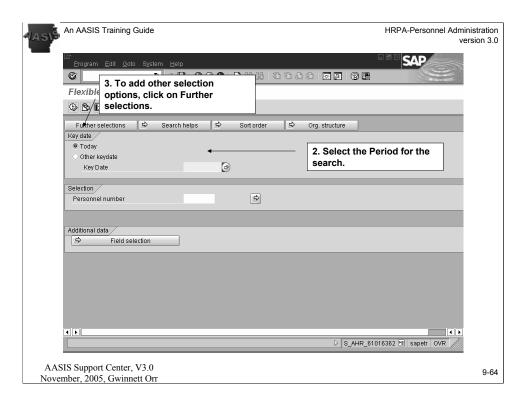


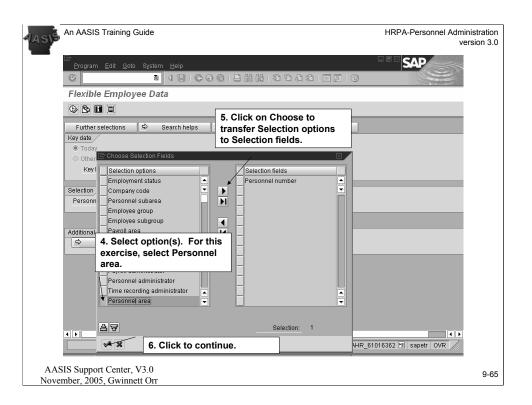


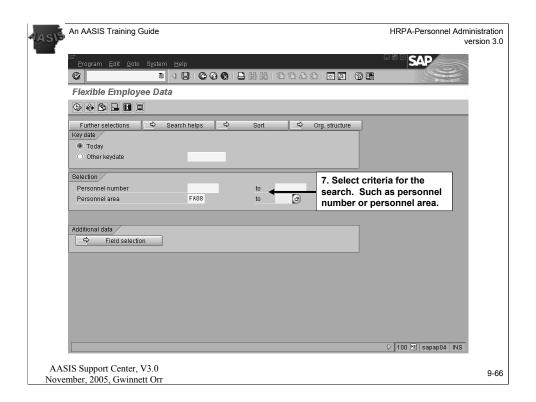


Note: The roles that have authorization to generate this report are State/CLJ/Agency Personnel Administration, State/CLJ/Agency Personnel Management and State Org & Comp Specialist.

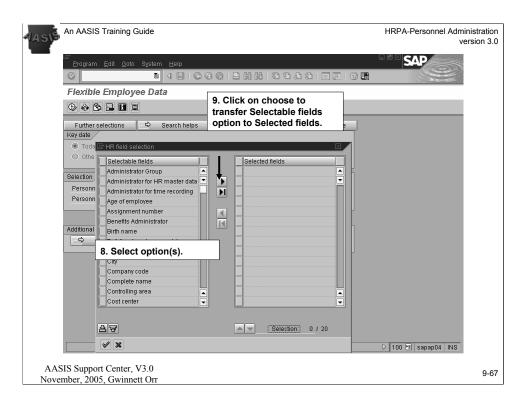


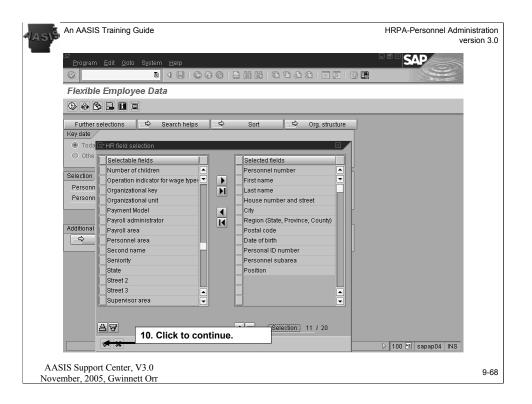


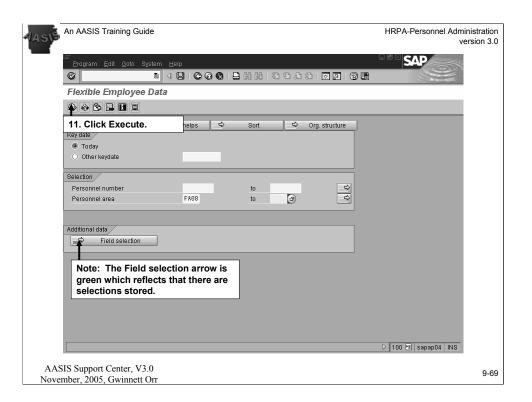


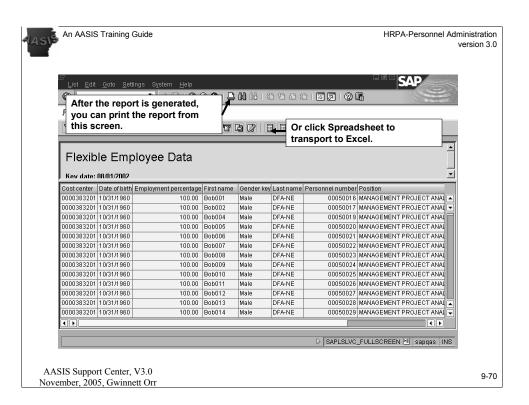


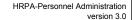
Note: It is necessary to limit your search by personnel area, business area, etc. Otherwise, your search will run on all participating AASIS agencies.













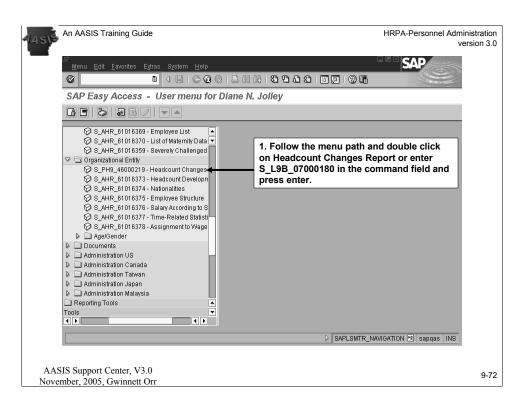
An AASIS Training Guide

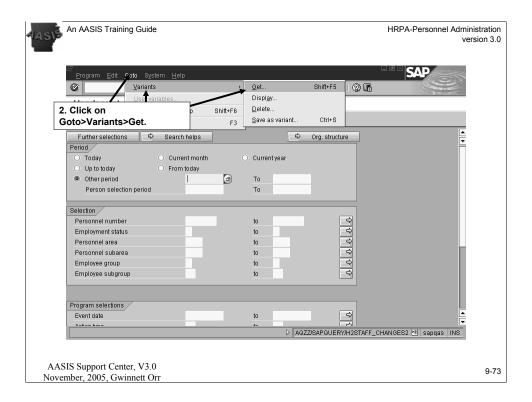
Human Resources > Personnel Management >
Administration > Info System > Reports > Employee >
Organizational Entity > Headcount Changes
Transaction Code: S_L9B_07000180

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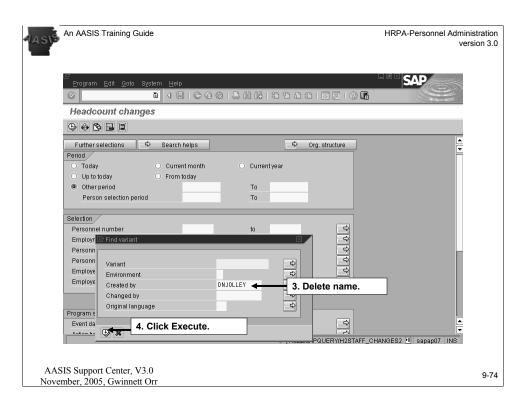
9-71

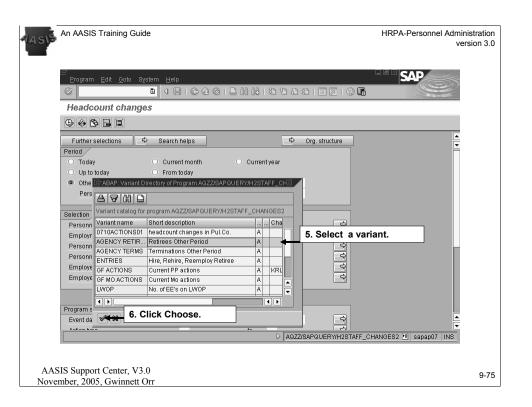
Note: The roles that have authorization to generate this report are State/CLJ/Agency Personnel Management, State/CLJ/Agency Personnel Administration and CLJ/Agency Employee Benefits Specialist.

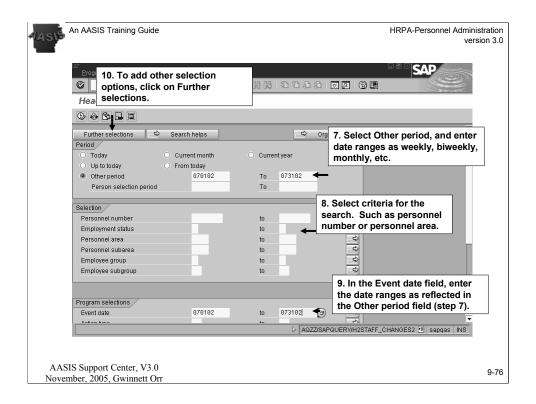




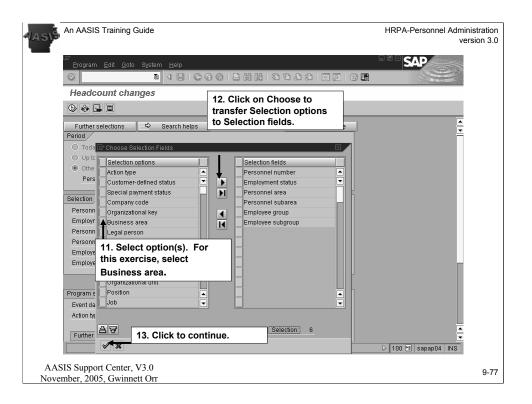
Note: To run this report for a specific action type, skip steps 2 thru 6. For example, the DROP action is not one of the variant options. Therefore, you would not use steps 2 thru 6. Selecting a specific action type is reflected later in this demonstration.

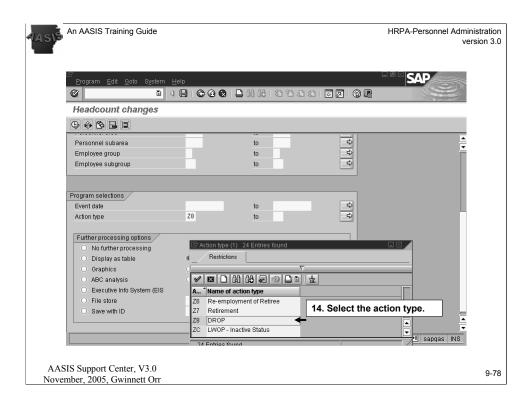




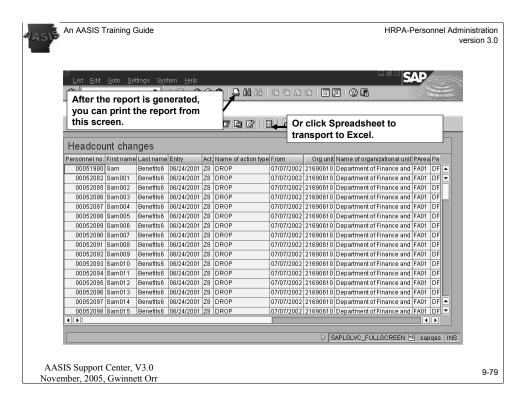


Note: It is necessary to limit your search by personnel area, business area, etc. Otherwise, your search will run on all participating AASIS agencies.



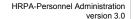


Note: Click on the drop-down list in the Action type field to select action type's) for the search.



Note: The Entry column reflects the date the employee was entered in the system.

This From column reflects the date the employee entered in DROP.





Demonstration

Transaction Code: ZPEEO4 VERIFY



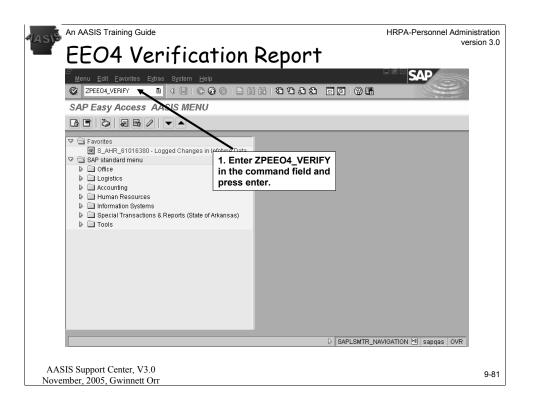
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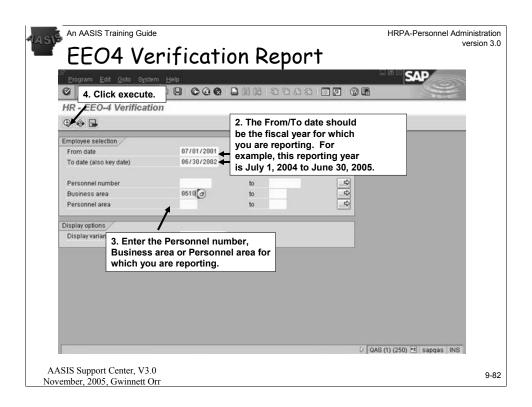
9-80

Note: This report is used to verify employee information that is provided to the federal government.

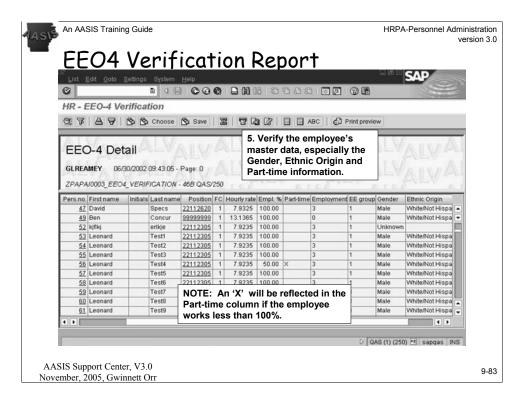
After running this report, agencies must review for missing employee ethnic origin, gender and/or part-time indicator information.

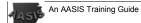
To run this report, you will need the role of Agency, State or CLJ Personnel Management.





Note: It is necessary, to limit your search by personnel area, business area, etc. Otherwise, your search will run on all participating AASIS agencies.





EEO4 Verification Report

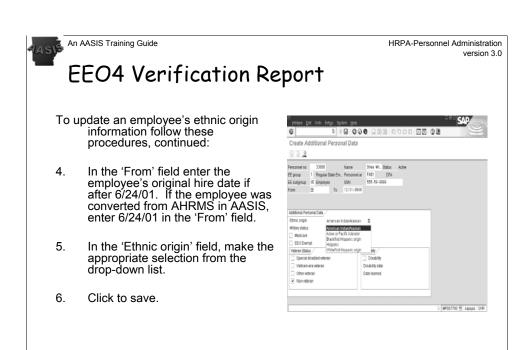
To update an employee's ethnic origin information follow these procedures:

- 1. From the report, double-click on the employee's personnel number.
- You should now be at Maintain HR Master Data. Your employee's personnel number should be reflected. Press enter.
- 3. Select Infotype 0077 (Additional Personal Data) and click on the **create** icon if this information is missing. To make a correction to incorrect information, use the **change** icon.

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HRPA-Personnel Administration version 3.0



EEO4 Verification Report

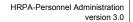
To update an employee's gender information follow these procedures:

- From the report, double-click on the employee's personnel number.
- You should now be at Maintain HR Master Data. Your employee's personnel number should be reflected. Press enter.
- 3. Select Infotype 0002 (Personal Data) and click on the **change** icon.





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An AASIS Training Guide

EEO4 Verification Report

To update an employee's gender information follow these procedures, continued:

- 4. DO NOT CHANGE the 'From' field information. This should reflect the employee's birth date.
- 5. In the 'Gender' field, make the appropriate selection.
- 6. Click to save.



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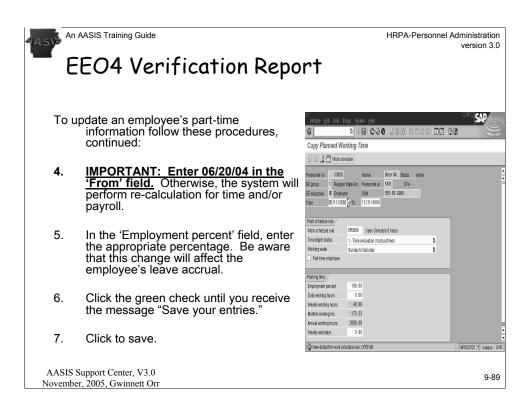
To update an employee's part-time information follow these procedures:

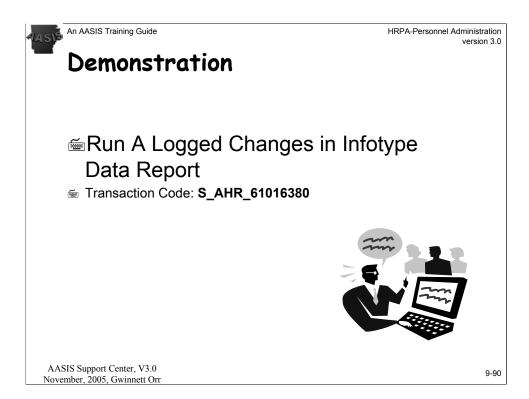
- From the report, double-click on the employee's personnel number.
- You should now be at Maintain HR Master Data. Your employee's personnel number should be reflected. Press enter.
- 3. Select Infotype 0007 (Planned Working Time) and click on the **change** icon.



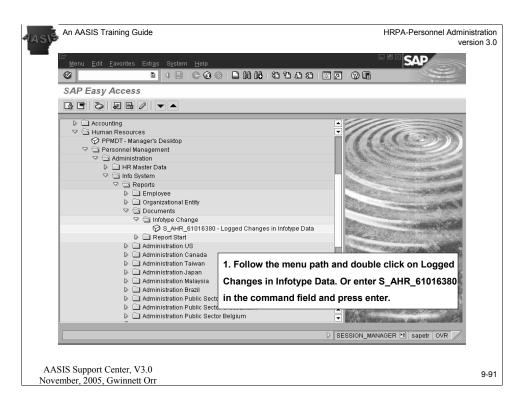


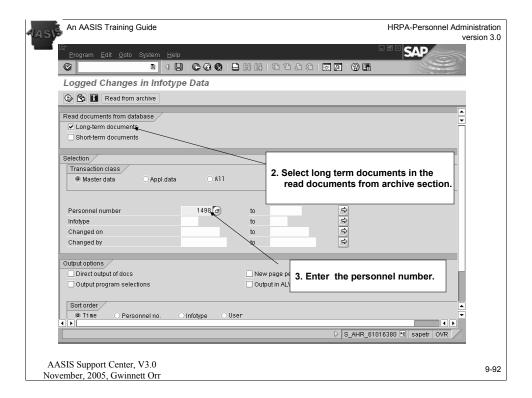
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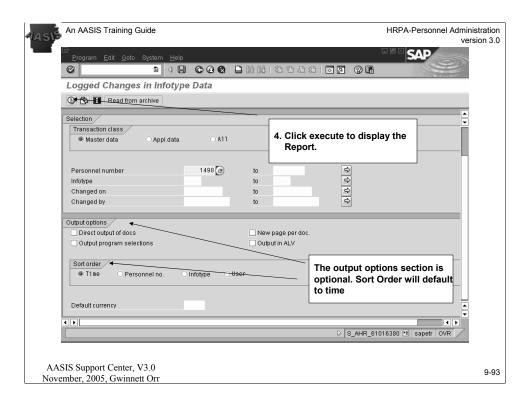
Note: The roles that have authorization to generate this report are State/CLJ/Agency Personnel Administration, State/CLJ/Agency Personnel Management and State Org & Comp Specialist.





The Logged Changes in Infotype Data report is a log of changes made to infotype records in employee master data. Three sections are available to select they way you want the report to appear.

- 1. Read documents from database: Type of documents include:
- Long-term documents –sorted according to personnel number and infotype. Long-term documents are used for revision. You can use these documents to identify which employee changed, deleted or created data records, and when.
- · Short-term documents- sorted according to the date they were last edited.
- 2. <u>Selection:</u> Under selections, specify:
- Which employees are to be selected, in the Personnel number field
- · which data the system is to evaluate, in the Infotype field
- Whether a specific change date, or a certain interval period is to be considered, in the Change on field
- Whether you want to display the changes made by a specific user, in the Changed by field

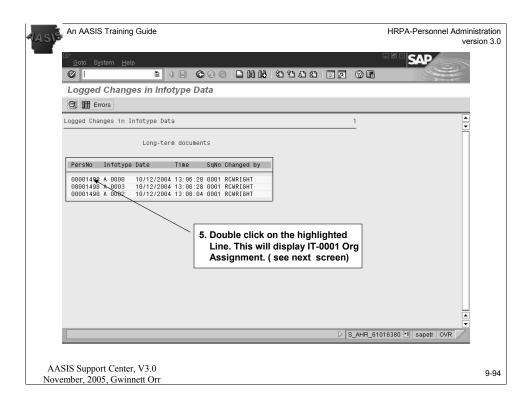


3. Output options-

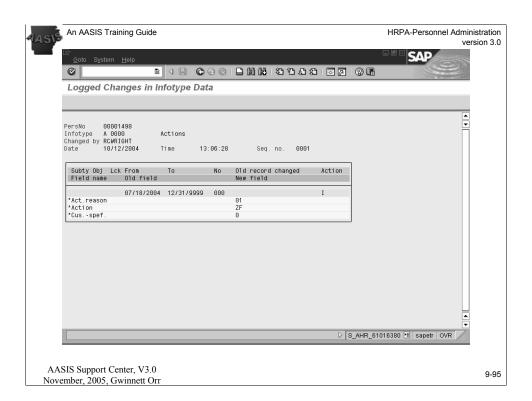
- If you have selected *Direct output of documents*, the documents are displayed and details on the changes made in an infotype.
- If you selected *New page per doc.*, each document is printed on a separate page.
- Output Program Selections N/A
- Output in ALV N/A
- 4. <u>Sort Order</u>- If you set one of the following indicators, the data is sorted in accordance with the indicators.
- Time
- Personnel number
- Infotype
- User

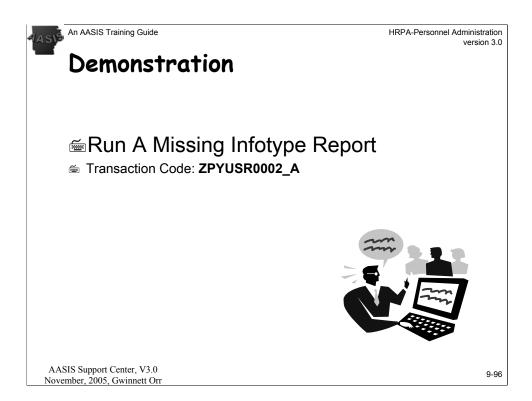
Output Currency - N/A

Note: If you have not made any selections under Output options, the list contains an overview of the documents.

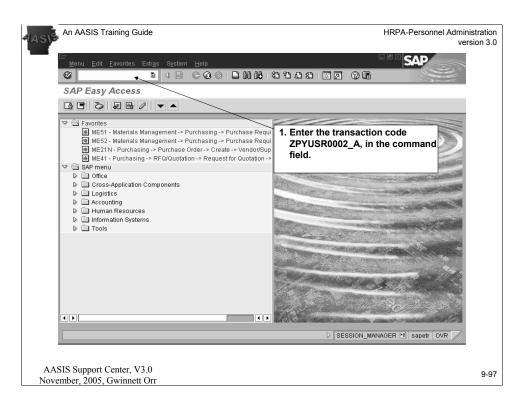


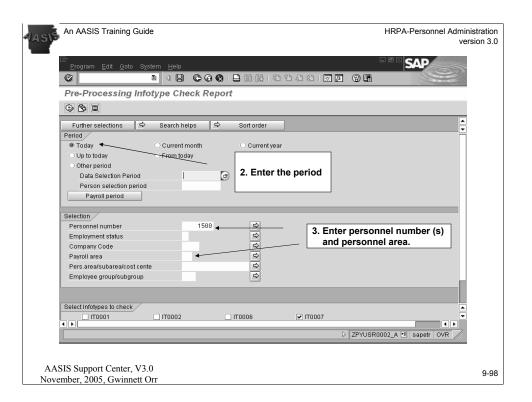
Note: No selection output was chosen. List contains an overview of the documents.

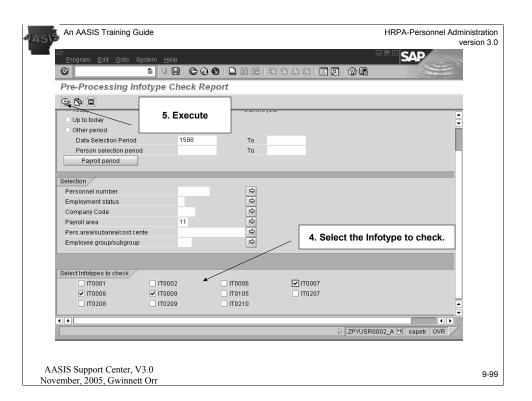


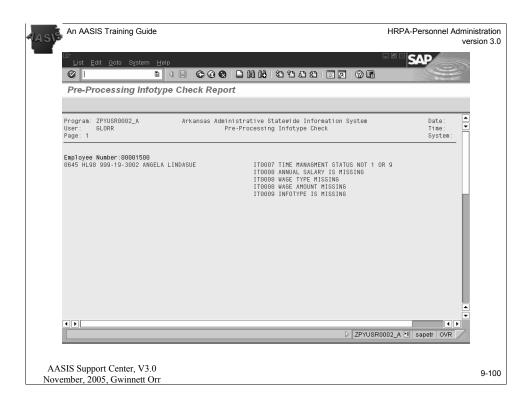


Note: The roles that have authorization to generate this report are State/CLJ/Agency Personnel Administration, State/CLJ/Agency Personnel Management and State Org & Comp Specialist.

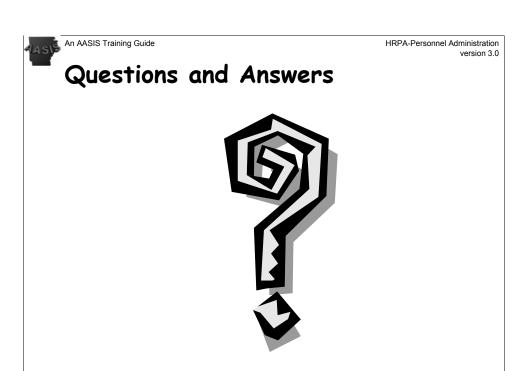








This report shows the infotypes that are missing.



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